



University of Findlay Anti-Hazing Report

As required by Ohio law, this report does not contain information that would violate the Family Educational Rights & Privacy Act (FERPA). The names of the particular students are not included below because the release of that information could allow a reasonable person at the University or in the community to identify the students involved with reasonable certainty. This report is the University's Bi-Annual Anti-Hazing Report.

In accordance with Section 3 of the Stop Campus Hazing Act (SCHA) and Collin's Law, the University's Bi-Annual Anti-Hazing Report is published on January 1 and August 1 of each year and includes information required by both statutes. Published reports between January 2023 and January 2025 include information compliant with Collin's Law. All other published reports fulfill requirements of both SCHA and Collin's Law.

If an incident involves drugs and/or alcohol, relevant information will be included in the "Description of Complaint." If a student organization is found responsible for a Policy violation, the "Date Resolved" will also be the date on which the student organization received notice of the finding.

A copy of the University's Anti-Hazing Policy can be found here: <https://www.findlay.edu/offices/student-affairs/safety-wellness/anti-hazing>.

*In July of 2025, the University's Office of Equity & Title IX was renamed to the Office for Civil Rights. References below are indicative of the same office.

| College/University Campus | Name of Subject of the Report | Description of Complaint | Date Report Received | Date Charged | Sanction(s) | Date Resolved |
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| Off-campus | Youth sports team | The University received a report in June of 2018 about an incident of hazing that was reported to have occurred in 2008 | 6-3-18 | N/A | N/A | 7-16-18 |

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| | | between members of a youth sports team attending a basketball camp at the University campus. It was reported that the incident did not occur on University property and did not involve University employees. After an initial investigation, the matter was referred to local law enforcement with criminal jurisdiction over the location in which the hazing was reported to have occurred. | | | | |
| Main Campus | Student | Student concern of fellow organization member verbally and electronically harassing and making fun of them. Concerns did not meet the definition of hazing but were forwarded to Equity & Title IX for review. | 4-27-22 | N/A | N/A | 4-27-22 |
| Main Campus | Student | Student accused of exerting pressure to vote a specific way during organization elections. Concerns did not meet the definition of hazing. | 11-11-22 | N/A | N/A | 11-17-22 |

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| Off-Campus | University Lacrosse team | The University received a report about alcohol usage among members of the University Lacrosse team. Because these concerns were about alcohol consumption by team members generally, and not related to forced consumption of alcohol, the concerns did not meet the definition of hazing. The matter was referred to Safety & Wellness for consideration of additional alcohol education. | 8-16-23 | N/A | N/A | 8-28-23 |
| Off-Campus | University soccer team | The University received a report regarding a potential incident of hazing involving the University soccer team. The incident involved two members of the team hiding the clothing of another team member while in the locker room. After an initial investigation, the matter was referred to the Office of Equity & Title IX. In accordance with Collin's | 8-27-23 | N/A | N/A | 8-29-23 |

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| | | Law, this matter was also reported to local law enforcement. | | | | |
| East Campus (English Farm) | Student | The University received a report about a potential incident of hazing involving use of alcohol. The incident involved a student allegedly pressuring two other students into consuming alcohol. Because these concerns were about alcohol consumption by students generally, and not related to forced consumption of alcohol the concerns did not meet the definition of hazing. The matter was referred to Safety & Wellness for consideration of additional alcohol education. | 9-21-23 | N/A | N/A | 9-25-23 |
| Main Campus & Off Campus | University baseball team | The University received multiple anonymous reports and a non-anonymous report about potential incidents of hazing involving the University baseball program. The incident(s) | 3-1-24 | N/A | N/A | 3-29-24 |

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| | | involved members of the baseball program making decisions regarding starting lineup, who would play, treatment of student athletes, and the use of alcohol within the baseball program. After an initial investigation, the concerns did not meet the definition of hazing. However, the matter was referred to Human Resources for further investigation. | | | | |
| Main Campus | Alpha Zeta Omega | The University received a report about potential incidents of hazing involving the University College of Pharmacy's Alpha Zeta Omega (AZO) Professional Fraternity. The incident involved a student allegedly feeling pressured to smoke (the) cigars that were provided as a gift during big/little reveal. After an initial investigation, the concerns did not meet the definition of hazing. However, the matter was | 4-26-24 | N/A | N/A | 5-9-24 |

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| | | referred to Student Conduct for further investigation. | | | | |
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